ST MARY'S COLLEGE MARYBOROUGH

SERVICE · COURAGE · JUSTICE

**2021 Theme:
Connected Community**

St Mary's College, MARYBOROUGH
Annual Plan 2021

Vision | St Mary's is committed to building a strong faith community, guided by the Gospel values

Mission

We will:
- engage in dynamic experience and pathways
- promote learning, personal growth, wisdom, success and service
- be positive, caring and supportive

Values | **Service** | **Courage** | **Justice**

Priorities

Learning and teaching

Goal: <u>Develop a suite of pedagogical practices</u> that builds a common language for students and teachers around learning and a growth mindset.

Strategies
- Continue with the consultative committee to develop a framework around pedagogical practices at SMC
- Professional Learning on practices that create deeper learning/engagement

Success measures
- Completion of a framework that embeds a common language for learning, and strategies for learning growth across all areas
- Teachers are a community of learners; peer observations and professional conversations occur regularly
- High Yield Strategies and evidence based practices in use
- High quality and relevant professional development across the College

Wellbeing

Goal: <u>Increased student engagement in extra-curricular activities</u>
Strategies
- Supporting student leaders in active participation with the student body
- Encouraging staff to support activities and student clubs during breaks
- Develop a 'student voice' program

Success measures
- Higher participation rates in extra curricular activities
- Increased student attendance due to increased connections for students
- Less behaviour issues during break times

Catholic identity

Goal: <u>Making our Charisms known</u>

Strategies
- Staff PD/reflective on the history of the College's different Charism influences.
- A school wide approach to learning about each Charism and its relevance to SMC
- Connect Charisms to special events and days
- Celebrate and communicate information through the Newsletter, at Assemblies and in extended PC.
- Create visual reminders through images, murals, posters and information around the College.

Success measures
- SMC community will have an understanding of the history and Charisms influencing the development of the College
- Visible reminders will help new members of the community see and understand our past.

Our people/ Diversity and inclusion

Goal – <u>A community where everyone feels connected</u>

- **Strategies** –
- Celebrate Feast Days, Community events, Presentations in Assemblies
- Alumni Connections, Opportunities for the community to come together
- **Success measures** – Students, Staff and the Community feel valued and a sense of belonging
  - Increased cultural and spiritual activities and events for staff, students and the community
  - Evidence of community involvement in special events
  - High level of staff satisfaction in the BCE Listens survey or similar

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