



St Mary's College

# Strategic Plan

2018 - 2020



## BCE Vision

We are a faith-filled learning community creating a better future.

## *Integrity & Knowledge*



### Strong Catholic identity

**Objective:** To have a climate where staff, students and parents are empowered and able to engage effectively with the values, vision and mission of St. Mary's College and improve classroom teaching of religion through enhancing teacher knowledge of the Catholic story.

#### Strategies

- That a combined community committee develop a vision for our changing contemporary community.
- That the values, vision and mission are effectively communicated.
- That a College mission is developed through consultation and collaboration.
- That staff engage in opportunities regarding formation in the Catholic story to enhance teaching of RE.

### Excellent learning and teaching

**Objective:** The school culture focuses on teachers as learners to better provide differentiated curriculum that is engaging for both students and staff to improve learning outcomes.

#### Strategies

- Staff to complete an annual Teacher Development Plan.
- The school policies, procedures and classroom practices are informed by student feedback about their learning.
- Time is set aside for the discussion of data and the implications of data for school policies, procedures and classroom practices.

### Building a sustainable future

**Objective:** Strong and optimistic commitment by all stakeholders to school improvement for the sustained future of Catholic Education in Maryborough.

#### Strategies

- A system of measuring the stakeholders' voice has been developed and is in use.
- Stakeholders are communicated with and engaged in opportunities to connect and belong to school.
- Stakeholders are effectively engaged with our communication systems.